



Granite Wellness Centers

Therapist - Page 1

Job Description

Job Summary:

Provides therapy and counsels individuals or groups regarding psychological or emotional problems such as stress, substance abuse, or family situations and develops and implements a therapeutic treatment plan in residential setting in compliance with all state, federal, agency and all other applicable rules and regulations.

QUALIFICATIONS:

1. Minimum two years recent, full time experience in providing therapy to those with substance abuse, mental health, or co-occurring disorders.
2. Empathy with alcoholics and/or drug abusers.
3. Knowledge of resources, methods and techniques for pre-sobriety and early recovery alcoholism counseling.
4. Experience in teaching and group facilitation.
5. Demonstrated ability to lead and control groups.
6. Ability to communicate in writing and verbally.
7. Knowledge of legal confidentiality and ethical requirements.
8. Ability to present professional image to the community.
9. Ability to perform case management and administrative duties as required.
10. Demonstrated excellent interpersonal skills with peers and supervisors and organization authorities.
11. Ability to maintain appropriate credentials and/or licenses.

EDUCATION/LICENSES/CERTIFICATIONS

1. Masters in Counseling Psychology, LMFT, LCSW
2. CADC II certification preferred
3. General knowledge of 12-Step Programs preferred.

RESPONSIBILITIES AND COMPETENCIES:

Under general supervision of Program Manager, designee, or CEO:

1. Perform therapy/counseling, facilitate groups, instruction and education related to substance abuse and related issues.
2. Evaluation/Assessment and crisis stabilization of clients.
3. Conduct conjoint therapy sessions for clients.
4. Conduct group and individual family therapy.
5. Confidentiality – Shall be consistent with and shall not violate confidentiality of Alcohol or Drug Patients as set forth in 42 CFR Part 2, and California Law.
6. Administrative Responsibilities: including charting, correspondence, filing and liaison.
 - a. All necessary case management required in the performance of the above.
 - b. Adhere to all HIPAA and HITECH requirements as they pertain to client care.
 - c. Review individual caseload charts monthly to confirm accuracy and compliance with client contract.
 - d. Periodic cross-auditing of client files with other therapists/counselors.
7. Perform other program and community activities as may be required to balance workload within the program and other contract services.

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8. Other duties as assigned.

SUPERVISION:

Supervision is ongoing and reviews will take place annually from date of hire. The supervisee is responsible for identifying appropriate material to bring to supervision and preparing in advance to maximize evaluation time. Supervision will work in accordance with Granite Wellness Centers Supervision Policy.

BENEFITS:

GWC offers Vacation Leave, Sick Leave, Holidays, Retirement Plan, Health and Dental Insurance to eligible employees, while providing an opportunity to work with a dynamic, innovative, and integrated team comprised of a diverse group of professionals.