



PEER/FAMILY SUPPORT SPECIALIST – PROP 47 PROGRAM

Job Summary:

Assist Prop 47 clients and their families in articulating their goals, support learning and practicing new skills, monitor client/family progress, model effective coping techniques, promote problem-solving and communication skills and assist in other self-strategies based on the specialist's own recovery experience. Assist in supporting and advocating to obtain effective services and to maximize the services they are receiving.

QUALIFICATIONS:

- A. Primary
 - 1. Must be a previous consumer of MH/SUD services as the result of emotional and/or behavioral challenges with sufficient recovery to provide peer/family support to clients and their families.
 - 2. Empathy with alcoholics, drug abusers, mental health clients and prison population
 - 3. Knowledge of resources, methods and techniques for all stages of change in drug and alcohol counseling.
 - 4. Competence in Motivational Interviewing techniques as they apply to Prop 47 clients.
 - 6. Ability to communicate in writing and verbally.
 - 7. Knowledge of legal confidentiality and ethical requirements.
 - 8. Ability to present professional image to the community.
 - 9. Ability to perform case management and administrative duties as required.
 - 10. Demonstrated excellent interpersonal skills with peers and supervisors and organization authorities.

- B. Education/Licenses/Certifications
 - 1. High school diploma or GED
 - 2. General knowledge of 12-Step Programs preferred.

RESPONSIBILITIES AND COMPETENCIES:

Under general supervision of Program Manager, designee, or CEO:

- 1. Establish rapport by demonstrating and maintaining clear, consistent and appropriate therapeutic boundaries.
- 2. Demonstrate alignment with the philosophy of Motivational Interviewing and be able to collaboratively solve problems in a team setting.
- 3. Concisely and thoroughly document daily clinical information. Provide timely accurate documentation to meet billing requirements.

4. Demonstrate knowledge of substance use, recovery, wellness, community resources, support services and referral systems.
5. Demonstrate knowledge and experience applying principles of peer/family support.
6. Maintain communication with treatment team regarding client/family needs and treatment plans.
7. Attend weekly staff meetings to collaborate on treatment progress and/or emerging issues and be able to articulate the client's perspective.
8. Partner with young adults to cultivate goals and analyze progress toward vision and goals,
9. Work with young adults to ensure their voice is included in discharge planning and advocate to ensure support services and community resources are in place upon discharge.
10. Assist young adults in crisis/emergency planning and interventions.
11. Assist young adults in accessing and scheduling appointments and obligations when applicable.
12. Abide by ethical codes, mission, values, and professional standards, including confidentiality.
13. Actively utilize, reference and follow agency policies, procedures and guidelines.
14. Present a positive attitude, professional demeanor and demonstrated respect with young adults, families, staff and community partners.
15. Comply with all federal, state and agency health and safety reporting requirements.

Please email resume to hrinfo@corr.us or fax to 530-435-5106.